PRN:		Course Code :	CET2718

Final Year **B. Tech** End Semester Examination Winter 2023

Human Resource Management

Day and Date: Thursday, 07/12/2023 Max Marks: **50**

Time : 2.00 to 4.00 PM Duration: **02** hrs

Instructions: All questions are compulsory.

Q.			Marks	Bloom's Level	CO
1		**Attempt any two from the following**			
	a)	Explain HRM with their functions and objectives.	06	2	CO1
	b)	Explain the role of HR manager in HRM.	06	2	CO1
	c)	Write a note on current status of construction labour in industry.	06	2	CO1
Q.		**Attempt any two from the following**			
2					
	a)	Explain the role of HR professional in human resource planning process in organizations.	06	3	CO2
	b)	Identify and Discuss the problems in HRP.	06	4	CO2
	c)	Write a note on Job Specification and Job Analysis.	06	3	CO2
Q.		**Attempt the following**			
3					
	a)	Define recruitment and identify the various factors which affect recruitment.	06	4	CO3
	b)	Discuss the steps of recruitment process.	07	3	CO3
		or			
	b)	Explain the direct, indirect and third party methods of recruitment.	07	3	CO3
Q.		**Attempt the following**			
4					
	a)	Explain the term Collective Bargaining with their features and Importance	06	4	CO4
	b)	Discuss national wage policy. Also distinguish between minimum wages, faire wage and living wages.	07	4	CO4
		or			
	b)	Discuss the role of wage boards and their limitations in the context of Indian experience.	07	4	CO4

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